

## **Risk Management**

The identification, assessment and minimisation of potential risks is central to the strategic and operational planning of the Group. It is the responsibility of each practice leader to ensure risks inherent to that business are identified. These representatives, together with key people from finance, IT and Administration, form the Risk Management Committee. The Risk Committee meets on a monthly basis; their role is to produce and manage the Group risk management plan that is approved by the Board.

Components of our operational risk management strategies include:

- Disaster recovery plans which are routinely tested for effectiveness and currency
- Comprehensive data protection and storage systems, including off-site security
- The maintenance of hot-site offices for use in the case of major disasters
- Well maintained OH&S plans with formal incident management and reporting procedures
- Broad-ranging insurance cover is purchased to cover events that are outside of our control. This ensures our viability in the most likely business-critical events. This extends to cover for key persons, business continuity and professional indemnity – including vicarious liabilities created through contract employees.